Date and Time
Tuesday November 13, 2018 at 6:00 PM

Location
4055 Prescott Road, Baton Rouge, LA

Directors Present
C. Lamond, E. Martin, J. Richey, M. Walters

Directors Absent
A. d’Aquin, E. Campbell, L. Grover

Guests Present
G. Chassee

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order
   E. Martin called a meeting of the board of directors of Democracy Prep Baton Rouge to order on Tuesday Nov 13, 2018 @ 6:03 PM at 4055 Prescott Road, Baton Rouge, LA.

C. Public Comments

D. Approve Minutes
   C. Lamond made a motion to approve minutes from the Board Meeting on 09-11-18.
   J. Richey seconded the motion.
   The board VOTED unanimously to approve the motion.
II. Finance Committee Update

A. Finance Committee Update
Mr. Greg Spreeman, Chief Financial Officer of Democracy Prep Schools, told the board that the State has increased our per pupil funding. Mr. Spreeman also told the board that the State also owes the school per pupil money due to an oversight and we should be seeing those monies shortly. We are still looking for ways to help defray the costs of our busses.

Ms. Michelle Gieg, Principal of Democracy Prep Baton Rouge, told the board we closed the budget gap by meeting, and then exceeding, our enrollment goal.

Michelle asked about our cash flow. Greg responded by saying that we should see much better cash flow now that the state has reconciled our gap in per pupil.

III. School Update

A. School Update
Ms. Gieg began the discussion by reporting on enrollment. We are currently, as of November 9, at 525 scholars enrolled. We decided to freeze enrollment in September, but will reopen by the end of November. Our goal is to have 540 scholars enrolled by February 1.

The school currently has 56 staff members. We have had 0 attrition since the beginning of the year. We attribute that to increasing professional development and a focus on adult culture.

A lot of our work this year has been to align our curriculum with the tests the State of Louisiana gives. We have departed from the DPPS curriculum and embraced a Tier 1 curriculum that is directly aligned with the Louisiana standards. Our next step is to focus on implementation of that curriculum.

Ms. Gieg spoke about and invited the Board to Winter Showcase. It will be held at Independent Park Theatre and will showcase our school's culture and academics. Our drum line will also be marching in the downtown Christmas Parade.

IV. Network Update

A. Network Update
Ms. Linda Jones Easton, Executive Vice President of Democracy Prep, thanked Mr. Eddrick Martin, Democracy Prep Baton Rouge Board Chair, for attending Democracy Prep University (DPU). Linda also commented that the two things Michelle did at DPU had standing room only.

Mr. Martin commented that during his visit to DPU he was able to see how helpful and targeted the professional development was to our school and organization.

V. State Results Release Discussion

A. State Letter Grade Release Discussion
Mr. Martin told the board that we received a D on the state assessment. Mr. Martin also pointed out that we are trending better than our schools in the area.

The state has asked that we come up with a plan for how we are going to be raising our scores. Mr. Martin shared the strategy document Ms. Gieg created in response to the letter grade release. He commented that the plan is thorough and methodical in order for us to get to the point we want to be.

Mr. Martin said we will be up for extension in the upcoming school year and our test scores in the spring of 2019 will largely dictate the state of our charter.

VI. Committee Discussion

A. Committee Meeting Discussion
Ms. Gieg asked that we restart the finance committee. The best practice is that we have a finance committee that can dive deeper into our budget. We would also like to have a governance committee that can help new board member onboard as well as look into other projects or topics as needed. To respect the board's time, Ms. Gieg stated that committees can meet directly prior to the board meeting.
Mrs. Allyson d’Aquin, Democracy Prep Baton Rouge Board Member, asked that in order to have a Finance committee she would need the financials earlier. Ms. Gieg asked if Mrs. d’Aquin would be interested in chairing the finance committee. Ms. Gieg asked each of the board member to sign up for one of the committees. Mr. Martin stated he would ask Ms. Emily Campbell, Democracy Prep Baton Rouge Board Member, if she would chair governance. Ms. Camille Lamond, Democracy Prep Baton Rouge Board Member, and Mrs. Jennifer Byrd, Democracy Prep Baton Rouge Board Member, volunteered for the finance committee. Mrs. Marketa Walters volunteered for the governance committee.

VII. Closing Items

A. Adjourn Meeting
E. Martin made a motion to adjourn the meeting.
M. Walters seconded the motion.
The board VOTED unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
E. Martin